

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
REMOTE MEETING**

**BUSINESS MEETING MINUTES  
Tuesday, August 3, 2021**

**Call to Order – By Board President Bursh at 5:08 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and July 28, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

Phyllis Bursh – Present	Zelda Spence-Wallace – Present (arrived at 5:21 p.m.)
Victoria Franco-Herman – Present	Shreesh Tiwari – Absent
Christina Harris – Absent	Patrick Todd - Present
Michael Morack, Jr. – Present	Dr. Antoine Yver – Absent
Richard Specht – Present	

Also Present: Mary McLoughlin, Superintendent of Schools  
Damian Pappa, Assistant Superintendent of Schools  
Alicia M. Schauer, School Business Administrator/Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

**SALUTE THE FLAG**

**EXECUTIVE SESSION**

The Board convened in Executive Session at 5:10 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Ms. Spence-Wallace arrived at 5:21 p.m.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 6:13 p.m.

Ms. Bursh stated that both the District and Board goal setting portion of the agenda will follow agenda item 4.0.

Ms. Bursh congratulated the four board candidates who are running unopposed. Those candidates are Mr. Richard Specht, Mr. Patrick Todd, Ms. Maria Spina and Mr. Martin R. Carlson

### **SUPERINTENDENT'S REPORT**

Ms. McLoughlin reported that she was happy to approve Ms. Stacy Young as the Director of Equity, Data and Accountability. Second, the district is reopening in September with full in-person instruction. Masking guidance will be provided later this month with procedures that will be aligned with the County Health Department and CDC guidance. She hoped everyone reviewed the diversity audit.

Ms. Bursh announced that the Board will not be voting on any issues regarding hybrid education tonight. Ms. McLoughlin reiterated what she said earlier regarding the masking guidance. Ms. Bursh stated the Board will have a public forum for the community to ask questions. Dr. Mandelbaum will be present for that forum.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Gabriella Zayoba, Montgomery resident, stated that she is here again to speak about her concern with students wearing masks. She once again presented stats from the CDC regarding masking and that children are largely unaffected by COVID. She further discussed the concerns with masking and the effect it has on children. Ms. Zayoba would also like the board to show proof that masks don't hurt children.

Ms. Jennifer Dressler, Montgomery resident, has been in the community since 2002 and has two children. She requests the Board leave the decision of masking children up to the parents. Several districts in the county have allowed the optional mask policy, and she would like to see the Board

replicate that. Furthermore, she is concerned about safety issues with the masks and how it affects the social emotional needs of the children.

Ms. Francine Pfeffer, Montgomery resident, stated that she is in favor of masking in school this year. The Delta variant is a new concern and fears that we won't be able to keep schools open to mitigate the chances related to COVID. She would like the district to do whatever is necessary to keep schools open, including wearing masks. The CDC strongly recommends mask wearing. She would also like to know if the district has a testing regiment.

Ms. McLoughlin responded that there are two sides to the masking issue, but we are going to wait for the health department's recommendation and then look at each school individually. Ms. Specht stated the district won't necessarily take the opinion of the CDC but rather use protocols and localized input when making a decision.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- Student Representative Report – None
- MTEA Report – Mr. James Dolan, MTEA President, reported that all eyes are on September and what education is going to look like. The MTEA will work collaboratively with the Board and administration to make the best decisions for students and staff. The School Leadership Teams are continuing to make plans because of the unique situations at each school. During the week of August 16<sup>th</sup>, there will be a District Leadership Team meeting where this will be discussed. Ms. Dolan celebrated the appointment of the new Director of Equity, Data and Accountability and was very happy he was involved in the interview process
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - None

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the committee has not met since June. The first meeting will take place in September 2021.
- Anti-Racism and Reform Committee (ARRC) – Mr. Patrick Todd stated there is nothing to report because the committee's next meeting will be held on August 16<sup>th</sup>.
- Operations, Facilities and Finance Committee (OFF) – Ms. Schauer stated there is nothing to report because the committee's next meeting will be held on August 20<sup>th</sup>.
- Policy and Communications Committee (PCC) – Ms. Specht stated there is nothing to report.
- Human Resource Committee (HRC) – Ms. Franco-Herman stated there is nothing to report.
- President's Report – Ms. Bursh reported that she would like to discuss a couple of items. First, providing food for the population that needs it during the summer. Ms. Schauer worked hard to create an Seamless Summer Option (SSO) program, which will begin August 9<sup>th</sup> allowing for food pickups on Tuesdays and Thursdays. The locations will be at Blue Spring Road and the high school. More information will be sent out in the Montgomery Spotlight, which goes out on Fridays. Ms. Bursh thanked everyone involved for making this possible.

Secondly, the district will have a new Director of Equity, Data and Accountability. She thanked everyone in the hiring process.

**CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 7/12/21 from P. Bursh regarding MHS Parking Fee
2. Email dated 7/12/21 from C. Callan regarding MHS Parking Fee
3. Email dated 7/14/21 from N. Pace-Addeo regarding Great Bridge Road LCD Study
4. Email dated 7/15/21 from Assemblyman Zwicker regarding NJSave and School Supplies Drive
5. Email dated 7/16/21 from W. Lin regarding an error in the Culture Diversity Audit Report
6. Email dated 7/16/21 from W. Lin regarding an error in the Culture Diversity Audit Report
7. Email dated 7/17/21 from A. Grayson regarding Message from the Superintendent
8. Email dated 7/21/21 from Montgomery SEPAG regarding summer meeting

**PUBLIC COMMENTS** - None

**ACTION AGENDA**

Mr. Morack, Jr. motioned items 1.1 through 4.1 seconded by Mr. Todd. Upon call of the roll, the motion carried unanimously.

- 1.1 Routine Monthly Report – Accept the following reports:
  - a. Harassment, Intimidation and Bullying (HIB) Report
  
- 1.2 Affirmative Action Officers 2021-2022 – It is recommended that the Board appoint the following personnel as Affirmative Action/504 Officers for the 2021-2022 school year:
  - Mark Accardi (MMS-Upper Campus); Heather Pino (MHS)

**2.0 CURRICULUM & INSTRUCTION**

- 2.1 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Top Youth Speakers	Provide one virtual presentation to parents and students on motivational skills and resilience on August 30, 2021	\$3,920.00 <i>To be Funded by Title 4 – FY21</i>
IDE Corp.	Provide one day of professional development for staff on Universal Design for Learning on September 3, 2021	Not to Exceed \$6,030.00 <i>To be Funded by IDEA</i>
In Flight LLC Dr. Robin Daniels	Provide one day professional learning on DEI next steps for administration on 7/17 and district-wide presentation on the Cultural Diversity Audit on 9/3	\$3000.00

Keisha Smith Carrington, Curriculum Consultant	Provide up to 5 hours of professional development on Character, College, and Career Readiness curriculum development	Not to Exceed \$1000.00
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2.2 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2021-2022 school year at a cost of \$1,760.63.

2.3 District Mentoring Plan Statement of Assurance - Approve the Statement of Assurance for the District Mentoring Plan for the 2021 - 2022 School Year.

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

3.1 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/3/21 (see Page 8).

### **4.0 PERSONNEL**

4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 9 - 14).

## **DISTRICT AND BOARD GOAL SETTING FOR THE 2021-2022 SCHOOL YEAR**

Mr. Morack motioned to suspend Roberts Rules of Order seconded by Mr. Specht and approved by a unanimous vote.

### **DISTRIC GOALS:**

Ms. Bursh stated this is basically the beginning of the discussion of the Board’s goals and nothing will be finalized tonight. Ms. McLoughlin will explain the process for the district’s goals. Ms. McLoughlin stated that there were four district goals last year and will be looking for ideas from all stakeholders regarding the big bucket items. This information collected tonight will be brought to the principals and School Leadership Team to see how they relate to their respective building. There then will be a district Leadership Team meeting later in the month to collaborate with many stakeholders, and then we will draft the district goals. Those goals will be brought back to the Board for the August 24<sup>th</sup> meeting.

The Board had a lengthy discussion regarding the goals of the district. Ms. Bursh reviewed the current district goals. A main concern is the social emotional needs of students during COVID. Trauma-informed schools should be part of the larger bucket as well. The Board may want to also include a special education piece as well.

The Board was in agreement that the district goals should be achieved working collaboratively with all stakeholders including community members. In addition, the goals should be focused in nature. Mr. Dolan stated the goals should not be created in isolation and that sometimes less is more with respect to the number of goals. Ms. McLoughlin stated there will be an action plan for whichever goals are created.

Ms. Bursh then asked the public if they wanted to provide some possible district goals.

Ms. Zaboya asked if students can opt out of religious or gender issues and will be plan for trying to implement diversity training. This topic will need to be reviewed by the Board attorney and discussed at the building level because the issues may differ.

Ms. Patty Pfeffer stated that the social emotional learning aspect is going to be extremely important and asked how it would be measured.

Ms. Bursh stated that implementation of a strategic plan could be part of a goal. In addition, the district may need to revise its mission statement. Part of this could be to perform an audit and evaluation of curriculum including textbooks. The board would need to know the process for collecting and analyzing data. There was a concern this may be a large goal to implement this year. The district may also need to review its mission and vision statements to include something about equity and diversity. This conversation would need to be had with all stakeholders.

Ms. Bursh asked the public if they have any questions or concerns they would like to discuss.

Ms. Pfeffer was concerned with the titles of some classes such as “honors.” Her son states that those classes have the “smart” kids. Ms. Pfeffer doesn’t believe that creates a good atmosphere for the students who don’t belong to those classes. Ms. Spence-Wallace stated the classes are layered and that other students are eligible for those classes. There was a concern with how early the students taking these honors and AP tests and that it puts a lot of pressure on them. A further discussion took place by the Board on this subject.

### **BOARD GOALS:**

Ms. Bursh stated the Board did a self-evaluation. However, some information needs to be redacted and reviewed by the attorney. This evaluation will be presented at the next meeting.

Ms. Bursh was able to discuss the items that require additional focus and concerns, which are contained on pages 19 and 20 of the Board’s self-evaluation.

Ms. Bursh asked Ms. McLoughlin and Ms. Schauer if they had opinions on anything worth including in the board goals. Ms. McLoughlin stated that special education should be a priority, including assessments to see if programs are working. Ms. Schauer stated that the ratables of the district are not growing and largely out of the purview of the Board. A discussion took place regarding the growth of the township and how it will affect the ratables. Ms. Schauer stated that three bedroom homes really drive the enrollment of the schools, and the Board may want to consider another demographic study.

Mr. Specht stated that the appropriate role of the Board is as a policy making committee as opposed to being deeply involved in the financial aspects. Some issues that should be considered include Board governance and committee issues. All information is available to Board members. However, there still may be things members are not aware of because they are not in specific committee meetings. There was a thought of creating a repository so that all board members have access to items. Ms. McLoughlin stated most new board members missed the budget information and how the district’s resources were utilized. The Board needs to ask the right questions of administration and not delve into the minutia of individual budget lines.

The board continued the discussion of its goals.

The thought was to keep the goal of maintaining good communication between the administration and the Board.

Ms. Franco-Harris believes the committee meetings are too long. There may be a need to have two Board meetings each month and/or two committee meetings each month. The Board discussed ways to provide new Board members access to the information within each committee so that they have a “cheat

sheet.” One possible thought was to have the chairpersons of each committee discuss what is presented within those committees with new board members and make it part of the new member training. Ms. Bursh felt it was helpful having new Board members attend committee meetings.

The board decided on the big bucket goals for themselves. They include timely feedback from Board member, internal training, better communication between the Board and administration and comprehensive assessment of the district that includes student outcomes for all students including special education and an evaluation of those outcomes. The Board may also need to adjust goals in the future if what they desire is different than the community’s.

These goals will now be moved the committees for discussion.

**ANNOUNCEMENTS BY THE PRESIDENT** – Ms. Bursh announced the next Board meeting will be on August 24<sup>th</sup>.

**ADJOURNMENT**

Mr. Morack, Jr. motioned to adjourn at 8:04 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:04 p.m.

Respectfully Submitted,



Alicia M. Schauer  
Board Secretary

<p><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests</b>  <b>2021/2022</b></p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year- to-Date Total**
Mark Accardi	UMS	8/24 - 8/26/21	NJPSA FEA Affirmative Action Officer Certification					\$400.00		\$400.00	\$400.00
John McAvaddy	MHS	7/29/2021	Somerset County School Administrators' Association		\$15.05					\$15.05	\$15.05
Erica Pawlo	UMS	9/13 - 9/15/21	Handle With Care		\$31.50			\$1,250.00		\$1,281.50	\$1,281.50
Heather Pino	MHS	8/24 - 8/26/21	NJPSA FEA Affirmative Action Officer Certification					\$400.00		\$400.00	\$400.00

\*Excluding Tolls

\*\*Estimated

BOE

8/3/2021

\*\*Includes Registrations



#### 4.1 PERSONNEL

##### Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Joy	Caldwell	Paraprofessional (.48) AID.OH.TIA.PS.07	08/23/2021	Resignation	03/16/2021 – 08/22/2021
TRANS	Todd	Santa	Bus Driver TRN.TR.DRVR.NA.06	08/10/2021	Resignation	09/01/2018 – 08/09/2021

##### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
VES	Kristen	Gluck	Teacher/Grade 4 TCH.VS.TCHR.04.07	Unpaid Leave Anticipated Return	09/01/2021 – 06/30/2022 09/01/2022
OHES	Krista	Liotti	Teacher/Academic Support TCH.OH.TCHR.01.05	Leave of Absence Unpaid Anticipated Return	09/01/2021 – 09/20/2021 (Paid; w/ Benefits) 09/21/2021 – 01/02/2022 01/03/2022
MHS	Shawn	O'Steen	Athletic Trainer TCH.HS.TRNR.MG.02	Leave of Absence Unpaid Leave Anticipated Return	08/16/2021 – 08/27/2021 (Paid; waives Benefits) 08/30/2021 – 10/15/2021 10/18/2021
MHS	Carlee	Silverman	Teacher/Health & PE TCH.HS.HPE.MG.04	FMLA Unpaid Leave Anticipated Return	09/01/2021 – 11/19/2021 (Unpaid; waives Benefits) 11/20/2021 – 06/30/2022 – <b>Revised</b> 09/01/2022 – <b>Revised</b>
OHES	Cara	Zimmerman	Teacher/Grade 1 TCH.OH.TCHR.01.04	Temporary Disability FMLA Unpaid Leave Anticipated Return	12/17/2021 – 01/28/2022 (Paid; waives Benefits) 01/31/2022 – 04/29/2022 (Unpaid; waives Benefits) 05/02/2022 – 06/30/2022 09/01/2022

**Appointments/Renewals (Certificated Staff)**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Thomas	Glass *	Teacher/Physical Ed. (Leave Replacement) TCH.OH.HPE.MG.04	John Rooney	BA	4-5 (D)	\$65,240	Yes	09/01/2021 – 10/29/2021
MHS	Thomas	Glass *	Teacher/Physical Ed. (Leave Replacement) TCH.HS.HPE.MG.04	Joseph Bassford	BA	4-5 (D)	\$65,240	Yes	11/01/2021 – 12/14/2021
VES	Kelly	Worman	Teacher/Speech and Language Specialist TCH.VS.SPCH.MG.01 TCH.OH.SPCH.MG.05	New Position	MA	10-11 (G)	\$76,630		09/01/2021 – 06/30/2022
DISTRICT	Stacy	Young *	Director of Equity, Data and Accountability DIR.BO.EDA.NA.01	Damian Pappa	N/A	N/A	\$130,000	Yes	10/04/2021 – 06/30/2022 (or sooner, pending release)

**Appointments (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Joanne	Bobal *	Paraprofessional AID.OH.TIA.EO.17	Donna Stellar-Evans (.48) Jennifer Dambeck (.48) Gitika Yadav (.48)	3	\$26,930		09/01/2021 – 06/30/2022
OHES	Tyler	Cuffie *	Paraprofessional (.48) AID.OH.TIA.EO.10	Aparajita Talukdar	1	\$12,734		09/01/2021 – 06/30/2022
TRANS	Chinelta	Edwards *	Bus Driver TRN.TR.DRVR.NA.11	Maria Goldstein	2	\$23.14 p/h		09/01/2021 – 06/30/2022
LMS	Rashmi	Kulkarni	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.08	Danielle Basilone	1	\$26,530	Yes	09/01/2021 – 10/29/2021
UMS	Ann	Paftinos	10 Month Clerk CLK.UM.LIBR.UG.01	Sharon Marro	4	\$34,299		09/01/2021 – 06/30/2022
OHES	Gurinder	Parhar	Paraprofessional AID.OH.TIA.EO.11	Christine James	1	\$26,530		09/01/2021 – 06/30/2022

VES	Aparajita	Talukdar	Paraprofessional AID.VS.TIA.EO.13	Kathleen Carroll	3	\$26,930		09/01/2021 – 06/30/2022
LMS	Marcia	Vieira Carolei	10 Month Clerk CLK.LM.LIBR.UG.01	New Position	5	\$34,799		09/01/2021 – 06/30/2022 <i>- Revised</i>
LMS/UMS	Diane	Wanko *	10 Month Secretary SCK.FL.SSVC.UG.02	Rebecca McComb	1	\$37,240		09/01/2021 – 06/30/2022

### Transfers/Voluntary and In-Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Paraprofessional/VES AID.VS.TIA.EO.02	Latha	Jaipal	Paraprofessional/OHES AID.OH.TIA.EO.01	N/A	10	\$29,665	09/01/2021 – 06/30/2022
Paraprofessional/MHS AID.HS.TIA.LD.05	Christine	James	Paraprofessional/OHES AID.OH.TIA.EO.11	N/A	6-7	\$28,205	09/01/2021 – 06/30/2022
Paraprofessional/VES AID.VS.TIA.EO.04	Mary	Lynch	Paraprofessional/OHES AID.OH.TIA.EO.27	N/A	10	\$29,665	09/01/2021 – 06/30/2022
Paraprofessional/VES AID.VS.TIA.EO.06	Christopher	Niedt	Paraprofessional/OHES AID.OH.TIA.LD.01	N/A	10	\$29,665	09/01/2021 – 06/30/2022

### Appointments – CST Summer Work

Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
DISTRICT	Renee	Colangelo	School Psychologist	Case Management Not to exceed 12 hours – <i>Revised</i>	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Dyba	Occupational Therapist	CST Evaluations/Mtgs Not to Exceed 44 hours – <i>Revised</i>	\$62.75 p/h	7/1/2021 - 8/31/2021
DISTRICT	Heather	Edwards	Behaviorist	CST Evaluations/Mtgs Not to Exceed 12 hours – <i>Revised</i>	\$68.64 p/h	7/1/2021 - 8/31/2021
DISTRICT	Natalia	Joffee	School Psychologist	CST Evaluations/Mtgs Not to Exceed 59 hours – <i>Revised</i>	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Natalia	Joffee	School Psychologist	Case Management Not to exceed 19 hours – <i>Revised</i>	\$56.61 p/h	7/1/2021 - 8/31/2021
DISTRICT	Stacy	Kohler	School Psychologist	CST Evaluations/Mtgs Not to Exceed 67 hours – <i>Revised</i>	\$70.24 p/h	7/1/2021 - 8/31/2021

DISTRICT	Stacy	Kohler	School Psychologist	Case Management Not to exceed 11 hours – <i>Revised</i>	\$70.24 p/h	7/1/2021 - 8/31/2021
DISTRICT	Viveka	Mandhyan	School Psychologist	Case Management Not to exceed 14 hours – <i>Revised</i>	\$54.10 p/h	7/1/2021 - 8/31/2021
DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to exceed 14 hours – <i>Revised</i>	\$71.85 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to exceed 24 hours – <i>Revised</i>	\$64.09 p/h	7/1/2021 - 8/31/2021

### Appointments – To be Funded by ESSER II Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
UMS	Marci	Warboys	Teacher – Special Ed. Summer Tutoring (Not to Exceed 10 hrs) Prep (Not to Exceed 48 hours)	\$59.98 p/h \$30.00 p/h	08/04/2021 – 08/30/2021

### Appointments – ESY

Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
DISTRICT	Nicole	Benz	Teacher - PreSchool Prep	Not to Exceed 80 Hours Not to Exceed 3 Hours - <i>Revised</i>	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jordan	Donahue	Teacher Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours - <i>Revised</i>	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Catherine	Gaestel	Speech/Language Specialist Prep	Not to Exceed 85 Hours Not to Exceed 13 Hours - <i>Revised</i>	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jacquelynn	Parker	Teacher – Autism Prep	Not to Exceed 80 Hours Not to Exceed 14 Hours - <i>Revised</i>	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Danielle	Petryk	Teacher – Autism Prep	Not to Exceed 80 Hours Not to Exceed 3 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Kristina	Schebchuk	Teacher – LLD Prep	Not to Exceed 80 Hours Not to Exceed 13 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021

DISTRICT	Karen	Rarich	Nurse on Bus	Not to Exceed 10 Hours	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Yamini	Narayanan	Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Arthi	Ayyachamy	Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Neeraja	Goparapu	Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Nancy	Rivera	Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Meenakshi	Saravanan	Paraprofessional Substitute	N/A	\$17.00/hour	07/01/2021 - 08/05/2021

### Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
UMS/MHS	Sarah Coyle	Whitney Ehnert	Alternate	\$1000.00	\$500.00	09/01/2021-06/30/2022
UMS	Josephine Gargiulo	Michael Razzoli	Traditional	\$550.00	\$550.00	09/01/2021-06/30/2022
MHS	Duong Dai Nguyen	Melissa Fattorusso	Traditional	\$550.00	\$550.00	09/01/2021-06/30/2022
MHS	Kristen Pierson	Katherine Tessein	Traditional	\$550.00	\$476.66	09/01/2021-03/08/2022
MHS	Nicole Trevena	Hope Boczon	Traditional	\$550.00	\$385.00	09/01/2021-01/28/2022

### Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Cary	Dawson	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Cheryl	Ferrigno	Substitute Teacher/Paraprofessional	NEW	2021-2022

### Renewals/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Wendalyn	Lazarus	Substitute Teacher/Paraprofessional	RENEW	2021-2022

**Tuition Reimbursement**

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
UMS	Mark	Accardi	NJPSA/FEA	2021-2022	-	\$850.00	Leader to Leader Administration Fee
DISTRICT	Fiona	Borland	NJPSA/FEA	2021-2022	-	\$1000.00	Leader to Leader Administration Fee
VES	Lia	Camuto	NJPSA/FEA	2021-2022	-	\$1000.00	Leader to Leader Administration Fee
MHS	Tina	Dailey	University of LaVerne	2020-2021	3	\$375.00	The Multicultural Classroom * <i>Rescind</i>
MHS	John	McAvaddy	NJPSA/FEA	2021-2022	-	\$850.00	Leader to Leader Administration Fee
MHS	Katherine	Romanchik	TCNJ-RTC	2021-2022	3	\$1875.00	Assessment Techniques: Assessing for Student Learning
MHS	Jason	Sullivan	Rutgers University	2021-2022	3	\$2272.50	Dissertation Study

**Co-Curricular 2021-2022**

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Cassandra	Svecz	Marching Band, Color Guard Director @ 50%	\$2,275	2021-22 School Year
MHS	Michael	Brennan	Marching Band, Director	\$6,250	2021-22 School Year
MHS	Rebecca	Palmer	Marching Band, Assistant Director	\$4,550	2021-22 School Year
MHS	Eric	Mazurkiewicz	Marching Band, Associate Director	\$4,750	2021-22 School Year

\* Pending Criminal Background Clearance and Employment History Clearance

\*\* Pending Criminal Background Clearance and Employment History Clearance and Issuance of Certification